

2024



ANNUAL BUSINESS MEETING

Presidential Welcome

Amy Aho

ASHA Grant

Notification message from Eileen K. Crowe, Director, State Association Relations

Congratulations! MNSHA will be receiving a grant of \$4,000 to fund your lobbying efforts for speech-language pathology assistant licensure and passage of interstate compact legislation.

SLPA Licensure Bill

- Passed Bill HF 5247, Article 25
- Authors - Sen. Liz Bolden and Rep. Nathan Coulter
- Passed with bipartisan support
- Establishes SLPA licensure through MDH
- Effective July 1, 2025

Interstate Compact Bill

- Passed Bill HF 5247, Article 30
- Authors - Sen. Liz Bolden and Rep. Ned Carroll
- Passed with bipartisan support
- MN became 31st state in the ASLP-IC ([map](#))
- Expected to go into effect the end of 2024 or beginning of 2025

2024 EXECUTIVE OFFICERS (i.e. EXECUTIVE COUNCIL/EC)

- **President:** Amy Aho
- **Presidents Elect:** Laurie Stein & Emily Aust
- **Past-President:** Nancy Thul
- **VP Audiology:** Katie Dease
- **VP Communication:** Rachael Bauleke
- **VP Education Issues:** Malka Key
- **VP Health Care Issues:** **OPEN**
- **VP Professional Development:** Hsinhuei Sheen Chiou
- **Future Professionals Advisor:** Andrea Nelson

MNSHA COMMITTEES

- Advocacy and Governmental Affairs Committee
- Augmentative & Alternative Communication
- Communications
- Convention
- Future Professionals
- Health Care Issues
- Membership
- Multicultural Affairs
- Recognition & Honors
- School Issues

SCHOOL ISSUES COMMITTEE

Laura Trudeau

- All meetings are held by phone conference once a month. All SLPs/AUDs with an interest in schools are welcome!
- Topics covered 2023-2024:
 - ASHA SEAL (State Education Advocacy Liaison) Updates
 - Exit procedures
 - Medical/education collaboration
 - SLP-As
 - Secondary services issues
 - Goal writing
 - Multilingual evaluations
 - Use of standardized test scores
 - To learn more or join: office@mnscha.org

ASHA LIAISON - SEAL

Amy Lopez

- SEAL = State Education Advocacy Leader
- Monthly meetings by phone with representatives from other states.
- Example topics:
 - Advocating for salary supplements
 - Interstate compact
 - State Education Agencies Communication Disabilities Counsel
 - ASHA's advocacy priorities
 - Reports from states on issues that are going on nationally

If there is a topic you would be interested in getting a national perspective on, let Amy know! They are very open to suggestions for meeting topics.

2024 Legislative Session



VALERIE DOSLAND & JOSH NEY

EWALD CONSULTING

2023-2024 Lobbyist Update

- 93rd Legislative Session officially adjourned Monday, May 20th.
- We should take a moment to congratulate ourselves for passing the:
 - Audiology and Speech Language Pathology Interstate Compact
 - Speech Language Pathology Assistant Licensure
 - ASLP-IC and SLPA Licensure passed as part of the last-hour-of-session omnibus tax bill.

2023-2024 Lobbyist Update Continued

- And a special thank you to Nancy, Jeremy, and Emily who came to the Capitol for meetings and to testify. Seriously, having you with us made all the difference.
- These were NOT always done deals. Even at the end where it was a mad dash to the finish. And there were a few things that led to this.
 - Senator arrested.
 - Long floor debates in both chamber- filibustering.
 - 120 legislative days they had in a biennium – first time happened.

2023-2024 Lobbyist Update Continued

- I want to share the quick version of how things happened.
- In April we learned that there was concern with liability language in all the compact bills from the trial lawyers. Their lobbyist, Joel Carlson, is well known to and by both Valerie and I. So, we met with him. Because MnSHA worked with Valerie and I, and ASHA and the interstate compact lawyers, we were able to come to agreement on language that other compacts didn't – and they didn't pass – and got the compact bill and the licensure bill out of the Judiciary Committee and the HHS Committee. Then we got word that the ASLP-IC and SLPA were in the Final Conference Committee Report on the Saturday before the end of session. We then received a call on the last Sunday of session saying there was an issue with another compact that was threatening (the ophthalmologists and optometrists) all the compacts. Valerie and I raced to the Capitol where we were able to be part of the discussion that saved interstate compacts. THEN because of the long floor speeches and the inaction the previous few days, we still needed to make sure that our language got in any final bill.

2023-2024 Lobbyist Update Continued

- Where we ended:
 - Several omnibus bills, including human services policy, elections, education budget, and judiciary and public safety budget were passed and sent to the Governor who signed them all.
 - Final Hours of Session and Omnibus Tax Bill came out which encompassed more than provisions related to taxes. It also included health and human services budget, health licensing and interstate compacts (include the MNSHA provisions), human services budget, transportation, labor, housing, higher education, firearms, agriculture, broadband, energy, taxes, and modifications to paid family medical leave.
- Governor Walz signed the bills into law on May 24.

What's next?

- The plan for the next legislative cycle is to focus on a way to reduce the cost of licensure for SLPAs and figure out a way to expand the licensure to PELSB.
- Address any questions that come up with the Interstate Compact
- Provide brief summaries of both bills to distribute to SLP's and AUD's as well as the entities they work for.

HEALTHCARE ISSUES COMMITTEE

- Looking for SLPs to revitalize committee.
- Address concerns and questions from members about service delivery, reimbursement, and community standards, sharing resources
- Communication through the healthcare issues listserve
- To learn more or join office@mnsha.org

AUGMENTATIVE & ALTERNATIVE COMMUNICATION COMMITTEE

Jolene Hyppa Martin and Rebecca Tetlie

- Meetings scheduled quarterly
 - Hot Tip starts meetings
 - Plus workshop nights for group projects
- Working with members to advocate for funding of devices and services, community standards, collaboration between practice settings.
- [AAC 101: What Every SLP Needs to Know](#) available
- [Minnesota AAC Repository](#) available
 - free AAC resources
 - Supports AAC in MN; listing of MN AAC Professionals
 - Accessible, searchable, evidence-based, & maintained by the AAC committee

To learn more or join: Jolene Hyppa Martin jhyppama@d.umn.edu or
Rebecca Tetlie rebecca.tetlie@gmail.com

COMMUNICATIONS COMMITTEE

Chair: Rachael Bauleke

- 2024 priorities: increasing social media reach, increasing communications to Universities and students

Facebook Followers: ~952 (up 229 since 1/1/22)

Instagram Followers: ~684 (up 673 since 1/1/22)

- Continue developing and updating:

- ~Social Media

- [Facebook](#)

- [Instagram](#)

- [LinkTree](#)

- ~[Website](#)

- ~[MNSHA Store](#)

- Current Members: Rachael Bauleke, Macey Hofer

To join: office@mnsa.org OR mnshavpcommunications@gmail.com

RECOGNITION and HONORS COMMITTEE

Sarah Sweeney James

- We are a committee of four and are recruiting! Join us!
- The work of this committee is completed via email.
- Our job is to collect and review nominations and submit a list to the Executive Council for approval.
- We present the awards and honors during the Annual Spring Convention.
- We are looking for and open to ideas for increasing the number of nominations submitted.
sarahjamesconsulting@gmail.com

RECOGNITION and HONORS COMMITTEE

Sarah Sweeney James

Committee Members

Lynette Carlson

Dana Collins

Allison Isenberg

Sarah James

All are welcome!

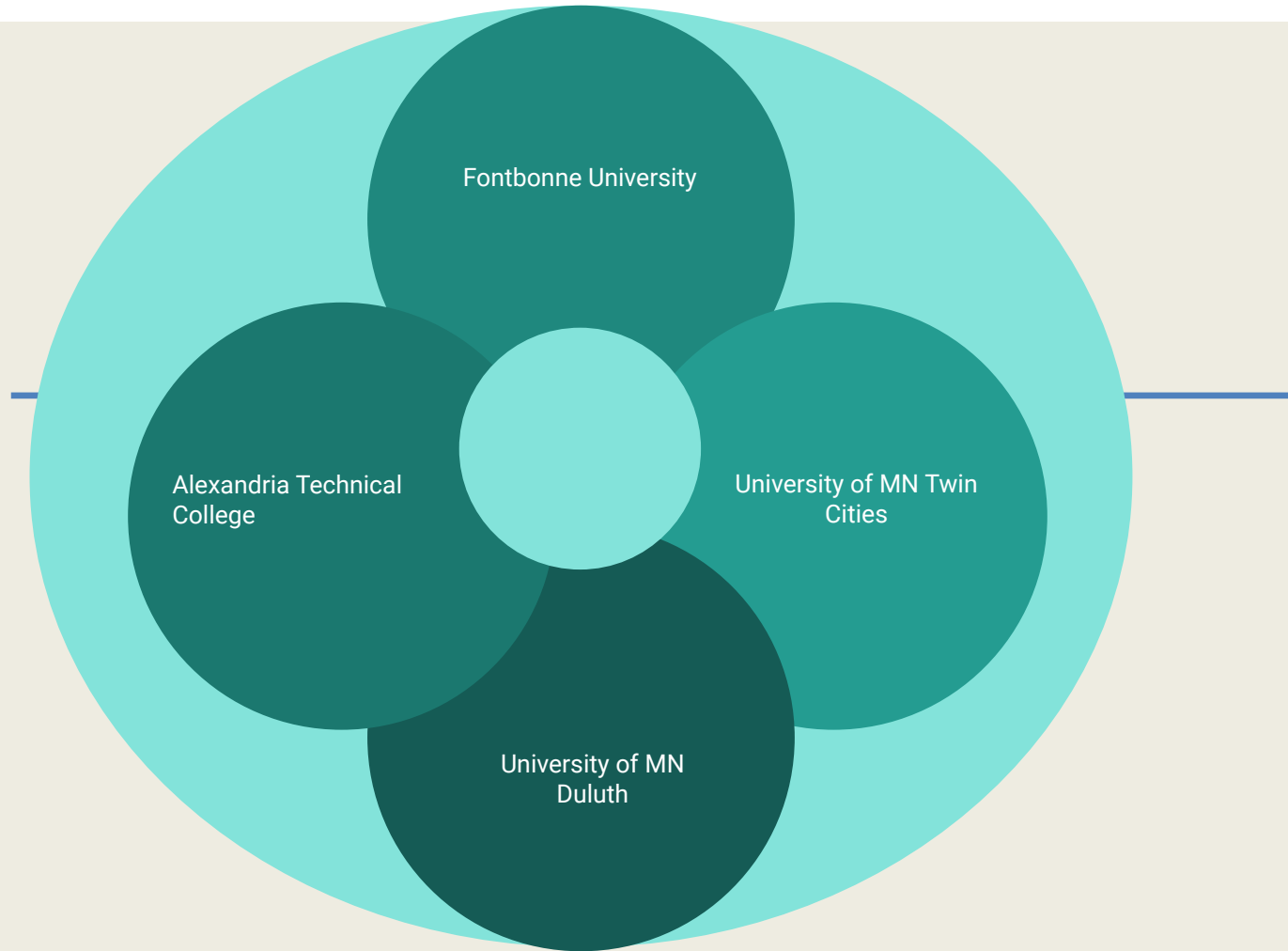
RECOGNITION and HONORS COMMITTEE

Sarah Sweeney James (Cont.)

- Thank you for supporting this committee and your fellow SLPs and AUDs by nominating them.
- Thank you for recognizing your clients by nominating them.
- Sarah James
sarahjamesconsulting@gmail.com
- <https://mnsha.org/awards/>

FUTURE PROFESSIONALS COMMITTEE

Andrea Nelson MA, CCC-SLP - FPC Advisor



FUTURE PROFESSIONALS COMMITTEE

ANDREA NELSON

- Focused on increasing engagement with students through social media via Instagram and Facebook - Macey Hofer student rep
- <https://www.facebook.com/reel/7899266550127977>
- Partnered with Membership Committee to increase MNSHA membership and engagement
 - Recent email blast resulted in 6 new members
- Monthly meetings topics
 - Resiliency and growth mindset
 - Panels representing educational/medical SLPs and OTs
 - Q and A with Rehab Managers from Twin Cities O/P clinic
 - Grad school challenges and externship planning
- Welcoming UG and Grad Students now for 2024-2025
To join: office@mnsa.org OR anelson@fontbonne.edu

VP OF PROFESSIONAL DEVELOPMENT

Hsinhuei Sheen Chiou

2023-2024 Past Events:

- ❑ Beyond the Binary: Why Gender Matters for Speech-Language Pathology by Benjamin Munson on Sept 25, 2023
- ❑ Introduction to Adult Aural Rehabilitation by Katie Warne on Jan 23, 2024
- ❑ April 2024 - MNSHA Hybrid Convention in Edina
 - 2024 Convention Committee: Emily Aust, Jeremy Braun, Sheen Chiou, Cindy McInroy, Rachael Bauleke, Deron Sferra
- ❑ Introduction to Pediatric Aural Rehabilitation by Katie Warne May 21, 2024

2025 MNSHA Hybrid Convention in Edina on April 26 (Sat)

Stay updated here: <http://mnsha.org/professional-development/>

- ❑ If you'd like to submit or sponsor a webinar, email me or MNSHA.

ASHA LIAISON - STAMP

State Advocates for Medicare Policy

Federal legislative efforts:

- Medicare payment issues
- Permanent coverage of telehealth HR2168/S3193
- Medicare Audiology Access and Services Act

ASHA LIAISON – STAR

Sarah Hanson

State Advocate for Reimbursement (STAR)

- Participate in monthly phone calls to discuss issues at the state and national level AND answer questions from ASHA members in MN about reimbursement trends

Common topics covered include:

Protecting access to Habilitation and Rehabilitation

Coverage provided by Medicaid, Medicaid Managed Care, and Commercial insurance companies

Insurance denial trends

Coding

Reimbursement

Legislation

CONTACT INFO

Phone: 612-964-8545

E-mail: shanson3490@gmail.com

MEMBERSHIP COMMITTEE

Chair: Rachael Bauleke

- The membership committee needs volunteers!
- Looking to start bimonthly or quarterly meetings (typically Tuesdays, 7pm via Zoom for 1 hour)
- Responsibilities: reaching out to lapsed members; recruiting new members
- Chair manages [MNSHA Mentorship Program](#)

Interested in joining? Contact rbauleke@gmail.com

ASHA 2022-23 COMMITTEE OF AMBASSADORS

AUDIOLOGY: Kristi Gavel

SPEECH-LANGUAGE PATHOLOGY: Dr. Dani Scott

ASHA ADVISORY COUNCILS:

As a brief reminder, a new COA was created starting January 1, 2021.

- Members are appointed by the Committee on Committees (COC) for 3-year terms.
- The President-Elect will be the Board of Directors liaison to the Committee of Ambassadors.
- The foundation of the Committee of Ambassadors focuses on advocacy and outreach within the designated state/DC/International/territory/NSSLHA represented by the committee member.
- The existing positions on the Board of Directors (i.e., Chair of the Audiology Advisory Council and Chair of the Speech-Language Pathology Advisory Council) has transitioned into an at Large Member for Audiology and an at Large Member for Speech-Language Pathology, both of whom will be elected by the full membership for 3-year terms.
- The Minnesota Committee of Ambassadors SLP position will be open on January 1, 2024. If you are interested in being considered for this position, please contact me.
nancyt@alextech.edu

ASHA Committee of Ambassadors

Items to note:

ASHA Public Policy Agenda 2024

ASHA PUBLIC POLICY AGENDA 2024

The 2024 Public Policy Agenda identifies AHSA's top advocacy priorities for the year. Based on input shared by members, ASHA's Government Affairs and Public Policy Board developed the priorities based on three primary areas of focus:

- Workforce
- Payment and coverage
- Service delivery and access

The public policy agenda provides a framework for ASHA's advocacy on behalf of its members and to allow the Association's Government Affairs and Public Policy team to develop specific actionable objectives to make meaningful progress in these areas. (ASHA)

FINANCIAL REPORT

Laurie Stein & Emily Aust , Co-President Elect

Summary Overview of 2024

- MNSHA's overall financial position had become concerning. The board made the decision to self-manage aspects of the association.
- MNSHA net gain was \$12,658.

FINANCIAL REPORT – YEAR END COMPARISON

	2024	2023	Differential
INCOME			
Membership Dues	\$26,966	\$30,336	-\$3,370
Convention	\$13,945	\$20,663	-\$6,718
Professional Development	\$1,450	\$870	\$580
Grants, Advertisements, Misc.	\$6,988	\$7,811	\$822
TOTAL INCOME	\$49,350	\$59,680	-\$10,330
EXPENSES			
Convention	\$3,720	\$3,280	-\$440
Professional Development	\$0	\$250	\$250
Administrative	\$32,972	\$23,888	-\$9,083
TOTAL EXPENSES	\$36,692	\$27,419	-\$9,273
Net Income	\$12,658	\$32,261	

Membership Trends

	July 2024	April 2023
Regular Members	261	273
Life Members	45	46
Associate/Affiliate Members	4	3
Student Members	65	68
Total	375	390

POLICY COUNCIL

Cindy McInroy, PC Chair

- ❑ Role: PC=What EC= How
- ❑ Submit a Statement of Concern at any time on form at the MNSHA website
- ❑ Representation is 50% from the 2 regions covering the greater metro area, and 50% balanced as representative of membership in a region across remaining 6 state regions.
- ❑ Will be reaching out to previous PC representatives and potential new ones to fill openings with plan to schedule a late fall PC meeting. Then will return to twice a year meeting schedule (virtual meetings).
- ❑ Also hope to plan regional
- ❑ Meetings in person or virtual to hear from both member and nonmember professionals

2025 OPEN OFFICER SEATS (all starting office January 2025)

Executive Council:

President Elect (to President, then Past President)

VP of Health Care (currently open)

VP of Audiology

VP of Communications

VP of School Issues

Policy Council Representatives (3 year term): all currently open

Region A - 1 seat

Region B - 1 seat

Region C - 1 seat

Region D - 3 seats

Region E - 1 seat

Region F - 2 seats

Region GE - 4 seats

Region GW- 8 seats

****County lists for regions is on MNSHA website. Please consider representing your region now!!**

MEMBER FORUM

Opportunity for members to ask questions,
share joys and concerns, etc.

THANK YOU!!!

